

KLRU-TV
Austin PBS
PO Box 7158
Austin, Texas 78713-7158
EEO Public File Report
April 1, 2021 - March 31, 2022
Austin PBS is an Equal Opportunity Employer

Full Time Job Vacancies/Interviewee Data

Position	Job Title	Date Filled	Total # Interview	Source which Referred Interviewee	No. Per Source	Hiree Referral Source
1.	Videographer/Editor	6/17/2021	8	University of Texas Alumni Association Slack Channel-General Internal Candidate Current Job Fair Austin PBS Website Indeed	3 1 1 1 1 1	Univ of Texas Alumni Assoc
2.	Development Associate	8/5/2021 8/16/2021	6	Mission Capital Austin PBS Website Indeed	3 2 1	Mission Capital & Indeed
3.	Childcare Outreach Specialist	10/21/2021	5	Indeed	5	Indeed

4.	Marketing Director	2/1/2022	8	LinkedIn Indeed	5 3	LinkedIn
5.	Director of Product Development	8/30/2021	1	Internal Candidate Austin PBS Website	1 1	Internal Candidate
6.	Chief Financial Officer	1/28/2022	10	Indeed LinkedIn	9 1	Indeed

Total number of interviewees for all full-time positions: 39

For Position 1 Austin PBS used recruitment sources from 1-12, set forth on Attachment A.

For Position 2 Austin PBS used recruitment sources from 1-10, set forth on Attachment A.

For Position 3 Austin PBS used recruitment sources from 1-10, set forth on Attachment A.

For Position 4 Austin PBS used recruitment sources from 1-10, 13 set forth on Attachment A.

For Position 5 Austin PBS used recruitment sources from 1-10, 13 set forth on Attachment A.

For Position 6 Austin PBS used recruitment sources from 1-10, 13 set forth on Attachment A.

The last attachment is a narrative description of the station's Supplement EEO Outreach Activities.

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request Austin PBS to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e- mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Austin PBS Attention: Myra Bull, PO Box 7158, Austin, TX 78713-7158 or mbull@klru.org or (512) 475-9031. Austin PBS is an Equal Opportunity Employer.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Address	Telephone	Total No. of Interviewees Referred
1	Austin PBS Web Site	PO Box 7158 Austin, TX 78713-7158	512-475-9031	4
2	Austin Area Urban League	8011A Cameron Rd #100 Austin, Texas 78754	512-478-7176	0
3	NAACP	1709 E. 12th St Austin, TX 78702	512-476-6230	0
4	Workforce Solutions (City of Austin & Austin Chamber of Commerce)	9001 N IH 35, Ste 110A Austin, TX 78753	512-597-7266	0
5	Indeed	Indeed.com		19
6	Mission Capital	8303 N. MoPac Expway A201 Austin, Texas 78759	512-477-5955	3
7	Austin Asian Chamber of Commerce	8001 Centre Park Dr. #160 Austin, Tx 78754	512-407-8240	0
8	University of Tx Alumni Assoc	Handshake.com/employer		0
9	Huston Tillitson Univ Alumni Assoc	Handshake.com/employer		0
10	Texas State University Alumni Assoc	Handshake.com/employer		3
11	Current Magazine Job Fair	Current.org		1
12	Slack New General Channel	Slack.com		1
13	LinkedIn	Linkedin.com		6
14	Internal Candidate			2
15	Referral			0

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Statement of Supplemental EEO Outreach Activities:

Austin PBS hosted no recruitment events due to Covid – 19 pandemic.

Austin PBS provided internships opportunities to area college students. Over the past year, Austin PBS has provided a total of 8 internship opportunity; 4 with Local Productions.

Internship dates were:

1/25/2021-5/13/2021

6/1/2021-8/13/2021

8/25/2021-12/10/2021

1/18/2022-5/13/2022

Austin PBS Production Staff made class visits to Austin Community College on October 18 and October 19, 2021. Met with 15 ACC beginner Radio, Film & TV (RTF) students on each day, 10/18 & 10/19. Answered questions about our jobs, career history, production and distribution for public media, different medial professional roles and function on a show.

On November 8, 2021, Executive Director, Decibel met with Accent (ACC student led publication) students to answer questions about internships at Austin PBS, working in public media, career and journalism industry.

On November 17, 2021, Executive Director, Decibel met with a RTF class and a Community Media Track class to give a presentation on Community Journalism.

Sexual Harassments Training and Diversity Training was also provided and required for all staff members on line from May 1, 2021-September 30, 2021.